

6143	Risk to the ability of SFT to provide the same quality of service 24 hours a day, 7 days a week, with a potential impact to patient care. Difficulties in recruiting vacant posts, funding for new posts and restrictive medical contracts contribute to this risk.	Chief Medical Officer	02-Jan-20	16	9	9	9	9	9	9	9	6
6570	Risk of Covid-19 outbreaks within the Trust either for staff and/or patients	Chief Nursing Officer	15-Jan-21	12	16	9	9	9	9	9	9	6
6961	As a result of unclear governance arrangements regarding Health and safety, there is a risk that risks will not be identified and/or escalated appropriately resulting in insufficient risk mitigation which could lead to staff/patient harm.	Chief People Officer	30-Jun-21	16				16	16	16		6
6836	There is a risk that the re-designation of the Neonatal Intensive Care Unit (NICU) will result in restricted access to neonatal intensive care for women in Wiltshire with the impact on quality and safety	Chief Medical Officer	24-Feb-21	12		12	12	12		4	5	2
People - Supporting our people to make Salisbury NHS Foundation Trust the best place to work												
7081	As a result of vacant roles which are defined as hard to recruit to posts there is a risk that there becomes a reliance on covering the vacancy with costly Agency/Locums and/or outsourcing and/or discontinue services. Risk of impact on services	Chief People Officer	15-Oct-21	10						10	10	8
6834	As a result of Covid-19 pandemic there is a significant risk that a large proportion of the workforce could suffer from significant mental and physical wellbeing consequences. This may result in a large number of staff resignations and retirements as well as increased staff absence due to sick leave	Chief People Officer	23-Feb-21	16		16	12	9	9	9		6

Risk Score Key

Low Risk 1-3
Moderate Risk 4-6
High Risk 8-12
Extreme Risk 15-25